APPLYING FOR ACADEMIC JOBS – Links

SABER Scholars Library

The SABER Scholars Library is a collection of critical readings and sample materials to support the professional development of SABER Scholars. Mentors seek to provide scholars with articles, web links, reference books, sample teaching materials, and other professional resources to enhance your teaching and research skills and to advance career development.

Articles, books, websites you recommend?
They can be shared by contacting John Gomez, PhD, at jpgomez@ollusa.edu.

ARTICLES – Job Interviews

TITLE: How to put your best foot forward in faculty job interviews.
Author: Leah H. Somerville, Jay J. Van Bavel, William A. Cunningham, June Gruber
Published: Dec. 12, 2018, 4:15 PM
Topic: Knowing what an interview is like will help you invest your precious time where it is most likely to have an impact.
LINK: https://www.sciencemag.org/careers/2018/12/how-put-your-best-foot-forward-faculty-job-interviews

TITLE: Why Interviewing Your Interviewers Matters
Author: Lauren Easterling
Published: December 7, 2020
Topic: Recognizing that an interview is a data-gathering opportunity can help you to focus on not just if you are the right fit for the job, but if it is the right fit for you, advises Lauren Easterling.

TITLE: Nailing the Final Interview Question.
Author: Ann Amicucci
Published: November 3, 2020
Topic: In those final moments, you can make or break your chances of moving forward, advises Ann Amicucci.
LINK: https://www.insidehighered.com/advice/2020/11/03/final-interview-question-can-make-or-break-your-chance-moving-forward-opinion?utm_source=Inside+Higher+Ed&utm_campaign=134f5749f7-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-134f5749f7-197800013&mc_cid=134f5749f7&mc_eid=ddbcee20ba
TITLE: **Tips for a Successful Virtual Interview: Job Interviews**  
Author: Bertin M. Louis Jr.  
Published: April 10, 2020  
Topic: You must control what you can control in a job interview, writes Bertin M. Louis Jr., and he offers three recommendations for how to do that successfully.  

TITLE: **4 Mistakes To Avoid In A Job Interview**  
Author: Ashira Prossack, Contributor Forbes Women  
Published: Jan 26, 2020, 11:13pm  
Topic: No matter how qualified or talented you are, there are a few mistakes you can make in a job interview that will reduce your chances of getting a job offer.  
LINK: [https://www.forbes.com/sites/ashiraprossack1/2020/01/26/4-mistakes-avoid-job-interview/#2d806d47d2c7](https://www.forbes.com/sites/ashiraprossack1/2020/01/26/4-mistakes-avoid-job-interview/#2d806d47d2c7)

TITLE: **Commonly asked questions in academic interviews**  
Author: VITAE Releasing the Potential of Researchers  
Published: 2019  
Topic: Be prepared to answer the sort of questions in this list (which will be tailored to your research area) in addition to general interview questions. It is a good idea to prepare and even rehearse your answers. If you are confident in answering all of these you will be well-prepared.  
LINK: [https://www.vitae.ac.uk/researcher-careers/pursuing-an-academic-career/applying-for-academic-jobs/commoantly-asked-questions-in-academic-interviews](https://www.vitae.ac.uk/researcher-careers/pursuing-an-academic-career/applying-for-academic-jobs/commoantly-asked-questions-in-academic-interviews)

TITLE: **Interviewing Is A Skill**  
Author: Career Development Office, Office of Graduate and Postdoctoral Affairs, University of Virginia  
Published: 2019  
Topic: You should prepare yourself thoroughly for every interview and identify your purpose in advance. What do you want the committee to remember about you? What messages will you send, and how? Taking some ownership in the process will enhance your performance while also reducing angst and feelings of powerlessness.  
LINK: [https://gradcareer.virginia.edu/academic-careers/interviewing](https://gradcareer.virginia.edu/academic-careers/interviewing)

TITLE: **The Stress of Interviewing and Negotiating**  
Author: Joseph Barber  
Published: December 9, 2019  
Topic: Joseph Barber offers some suggestions to help you harness the excitement of these experiences to achieve career and professional success.  

TITLE: **Six Answers Interviewers Need to Hire You**  
Author: Peter Vogt, Monster Senior Contributing Writer
Published: 2018
Topic: Most applicants have no idea why an interviewer asks a particular question. They tend to think it’s a competition to outwit the interviewer. Your interviewer is not trying to outguess you — he’s trying to assess your answers to six key questions.
LINK: http://ledgerlink.monster.com/benefits/articles/488-six-answers-interviewers-need-to-hire-you

TITLE: **Standing Out After the Interview**
Author: Natalie Lundsteen
Published: August 6, 2018
Topic: Sometimes not communicating effectively post-interview could even cost you a job.

TITLE: **What to Do Immediately After an Interview**
Author: Derek Attig
Published: October 22, 2018
Topic: Derek Attig outlines steps you should take to set yourself up for success in the next stages of the hiring process and beyond.

TITLE: **Acing the Reverse Interview**
Author: Joseph Barber
Published: December 3, 2018
Topic: What do you do when "Do you have any questions for us?" is the only question you are asked? Joseph Barber provides some strategies.
LINK: https://www.insidehighered.com/advice/2018/12/03/managing-job-interview-when-do-you-have-any-questions-only-question-asked-opinion?utm_source=Inside+Higher+Ed&utm_campaign=40899063c7-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-40899063c7-197800013&mc_cid=40899063c7&mc_eid=dbdcee20ba

TITLE: **Faculty Job Interviews Gone Bad**
Author: Kris Olds
Published: December 27, 2018
Topic: I decide to post a brief tweet and asked the people who follow my Twitter feed "What’s your terrible/surprising academic job interview memory?."
LINK: https://www.insidehighered.com/blogs/globalhighered/faculty-job-interviews-gone-bad?utm_source=Inside+Higher+Ed&utm_campaign=7a3c698749-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-7a3c698749-197800013&mc_cid=7a3c698749&mc_eid=dbdcee20ba

TITLE: **Asking Effective Interview Questions**
Author: Gaeun Seo
Published: December 10, 2018
Topic: Gaeun Seo provides detailed suggestions to help you to better respond to, “Do you have any questions for me?”

LINK: https://www.insidehighered.com/advice/2018/12/10/specific-questions-ask-job-interview-opinion?utm_source=Inside+Higher+Ed&utm_campaign=7a3c698749-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-7a3c698749-197800013&mc_cid=7a3c698749&mc_eid=dbdcee20ba

TITLE: Potential Interview Questions for Positions in Academia
Author: Internship and Career Center, University of California at Davis
Published: August 31, 2018
Topic: Typical questions you can expect to answer when interviewing for academic teaching and research positions. Expect to answer 4-6 questions for a 20-30 minute screening interview.

LINK: https://icc.ucdavis.edu/mpp/academia/interviewquestions

TITLE: Making the Most of a Skype Interview
Author: Karen Kelsky, The Professor Is In
Published: August 9, 2016
Topic: Broadly speaking, Skype interviews are a great opportunity for a preliminary interview, however, it does also bring some challenges — both for you (the interviewee) and for them (the interviewers).


TITLE: The Etiquette Minefield of the Interview Meal
Author: John Cawley, Professor at Cornell University
Published: November 9, 2015
Topic: As you prepare for the job market, you should also be sure to brush up on your dining etiquette. It can save you stress and embarrassment later. When you visit a campus to give a job talk, your hosts will take you to a nice restaurant and you may be confronted with etiquette issues that you rarely face.


TITLE: Acing Spontaneous Informal Job Interviews (The Phone Call Out of the Blue)
Author: Stephanie K. Eberle
Published: July 13, 2015
Topic: There may not be an opening, but there is opportunity, and you always need a strategy, writes Stephanie K. Eberle.

LINK: https://www.insidehighered.com/advice/2015/07/13/essay-how-new-phds-can-ace-informal-interviews

TITLE: Preparing for Your Interview
Author: Rob Jenkins
Published: January 13, 2011
Topic: If you were fortunate enough to score an interview at a community college in the coming months, you're no doubt looking forward to the big day with a great deal of anticipation and perhaps no small amount of anxiety. But what you do during the interview itself probably isn't as important as what you're doing right now to prepare.

LINK: https://www.chronicle.com/article/Preparing-for-Your-Interview/125909

TITLE: 5 essentials to survive a job interview during the dog days of summer
Author: Nicole Yang, Monster staff
Published: No Date.
Topic: Don’t let the heat wave keep you from landing that next offer.
LINK: https://www.monster.com/career-advice/article/summer-job-interview-essentials

TITLE: **List of strengths and weaknesses: What to say in your interview**
Author: Carole Martin, Monster contributor
Published: No Date.
Topic: Discussing your strengths and weaknesses can be one of the most difficult parts of the job interview. Avoid interview paralysis with our advice.
LINK: https://www.monster.com/career-advice/article/Greatest-Strengths-and-Weaknesses

TITLE: **10 things you should always bring to a job interview—and 5 things you should leave behind**
Author: Daniel Bortz, Monster contributor
Published: No Date.
Topic: Don’t show up empty-handed. Use this checklist to make sure you know what to bring to an interview.
LINK: https://www.monster.com/career-advice/article/what-to-bring-to-interview

TITLE: **10 Interview Fashion Blunders: What Not to Wear to the Interview**
Author: Carole Martin
Published: No Date.
Topic: Anna Soo Wildermuth, an image consultant and past president of the Association of Image Consultants International, says, "Clothes should be a part of who you are and should not be noticed." She cites 10 dressing faux pas to avoid when interview time comes around.
LINK: https://www.monster.com/career-advice/article/10-Interview-Fashion-Blunders