

APPLYING FOR ACADEMIC JOBS – Links

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ARTICLES – The Job Search Experience



Advice: The Professor Is In

<https://www.chronicle.com/specialreport/The-Professor-Is-In/146?cid=RCPACKAGE>

Karen Kelsky, through her business, *The Professor Is In*, has advised countless graduate students and junior faculty members on how to navigate the perilous waters of the job search. Twice a month she answers questions from readers on all aspects of the hiring process.

TITLE: **How to Successfully Negotiate Your Salary**

Author: Dan Moseson

Published: April 19, 2021

Topic: Dan Moseson shares stories and strategies from across higher ed that include pragmatic advice along with ways to tackle some systemic problems.

LINK: https://www.insidehighered.com/advice/2021/04/19/advice-salary-negotiations-opinion?utm_source=Inside+Higher+Ed&utm_campaign=8f1f1b274c-WNU_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-8f1f1b274c-197800013&mc_cid=8f1f1b274c&mc_eid=dbdcee20ba

TITLE: **3 Myths About the Nonfaculty Job Search**

Author: Victoria Bolf

Published: April 13, 2021

Topic: Misconceptions and oversimplifications still abound among Ph.D. students, and Victoria Bolf writes to set the record straight about three of them.

LINK: <https://www.insidehighered.com/advice/2021/04/13/busting-some-myths-about-nonfaculty-jobs-opinion>

TITLE: **Finding Success After 164 Job Applications**

Author: David Ding

Published: April 8, 2021

Topic: David Ding offers firsthand advice to all new professionals who are looking for jobs during the pandemic or who will begin their searches soon.

LINK: https://www.insidehighered.com/advice/2021/04/08/advice-landing-job-during-challenges-pandemic-opinion?utm_source=Inside+Higher+Ed&utm_campaign=1f7d52159b-DNU_2021_COPY_03&utm_medium=email&utm_term=0_1fcbc04421-1f7d52159b-197800013&mc_cid=1f7d52159b&mc_eid=dbdcee20ba

TITLE: **The Professor Is In: How to Negotiate [a Job Offer] in a Pandemic**

Author: Karen Kelsky

Published: April 5, 2021

Topic: What to expect if you're fortunate enough to get a faculty job offer this spring.

LINK: https://www.chronicle.com/article/the-professor-is-in-how-to-negotiate-in-a-pandemic?cid2=gen_login_refresh&cid=gen_sign_in

TITLE: **Flourishing During Job Searches**

Author: Brandy L. Simula

Published: February 22, 2021

Topic: Looking for new employment can be especially daunting these days, but Brandy L. Simula recommends four practices that can help you come out ahead.

LINK: https://www.insidehighered.com/advice/2021/02/22/advice-successfully-searching-jobs-during-pandemic-opinion?utm_source=Inside+Higher+Ed&utm_campaign=95e87379ad-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-95e87379ad-197800013&mc_cid=95e87379ad&mc_eid=dbdcee20ba

TITLE: **Meet Empathy, a Career Power Tool [Needed During the Job Search]**

Author: Irina Filonova

Published: February 15, 2021

Topic: Irina Filonova explores how you can use this foundational skill to advance your career and maintain well-being during a job search.

LINK: https://www.insidehighered.com/advice/2021/02/15/value-empathy-career-success-opinion?utm_source=Inside+Higher+Ed&utm_campaign=447e236cbd-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-447e236cbd-197800013&mc_cid=447e236cbd&mc_eid=dbdcee20ba

TITLE: **Infusing Positivity Into Your Job Search**

Author: Daniel J. Moglen

Published: September 28, 2020

Topic: While you can't ignore the exceptional challenges inherent in a job search these days, a positive mind-set can help you get through the tough spots and succeed, writes Daniel J. Moglen.

LINK: https://www.insidehighered.com/advice/2020/09/28/importance-cultivating-positive-mind-set-job-market-today-opinion?utm_source=Inside+Higher+Ed&utm_campaign=a98166b28d-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-a98166b28d-197800013&mc_cid=a98166b28d&mc_eid=dbdcee20ba

TITLE: **Finding And Starting A New Science/Academic Job In A Covid-19 World: There Is Hope!**

Author: Lia Paola Zambetti, Euroscientist

Published: 6 August, 2020

Topic: The scientific job market has slowed down, but it has not stopped. Here are 3 stories of people that either found or started a job in lock-down.

LINK: <https://www.euroscientist.com/finding-and-starting-a-new-science-academic-job-in-a-covid-19-world-there-is-hope/>

TITLE: **More Than One Way to Meet Career Goals.**

Author: Lauren Easterling

Published: July 27, 2020

Topic: Normal life obstacles and a global pandemic don't mean that progress on your career journey must stop. It may just take a different shape than you originally expected, Lauren Easterling writes.

LINK: https://www.insidehighered.com/advice/2020/07/27/your-career-may-take-different-path-you-expected-opinion?utm_source=Inside+Higher+Ed&utm_campaign=01a8b89e9f-DNU_2020_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-01a8b89e9f-197800013&mc_cid=01a8b89e9f&mc_eid=dbdcee20ba

TITLE: **Fifteen to one: How many applications it can take to land a single academic job offer.**

Author: Nina Notman & Chris Woolston

Published: 24 July 2020

Topic: Survey finds that standard metrics of success can't completely explain why some candidates get offers and others don't.

LINK: <https://www.nature.com/articles/d41586-020-02224-5>

TITLE: **A Bad Faculty Fit?**

Author: Colleen Flaherty

Published: July 14, 2020

Topic: Study finds the concept of faculty fit in hiring is vague and potentially detrimental to diversity efforts.

LINK: https://www.insidehighered.com/news/2020/07/14/study-concept-faculty-fit-hiring-vague-and-potentially-detrimental-diversity-efforts?utm_source=Inside+Higher+Ed&utm_campaign=4c95c1fd20-DNU_2020_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-4c95c1fd20-197800013&mc_cid=4c95c1fd20&mc_eid=dbdcee20ba

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TITLE: **The Facade of Fit in Faculty Search Processes.**

Author: Damani K. White-Lewis

Published: 2020

Topic: Results indicate that “fit” – as system of assumptions, practices, and tactics designed to evaluate and select candidates based on organizational needs – was minimal in faculty searches. Instead, faculty relied heavily on idiosyncratic preferences to evaluate research, teaching, and service credentials, which also contained criterion that directly and indirectly averted diversity. Findings reveal how the review and selection of candidates is as much, if not more, about individual committee preferences than organizational demands or congruence.

LINK: <https://www.tandfonline.com/doi/full/10.1080/00221546.2020.1775058>

The Journal of Higher Education, DOI: 10.1080/00221546.2020.1775058

TITLE: **How to Keep Your Job Options Open During Covid Uncertainty**

Author: Derek Attig

Published: June 29, 2020

Topic: In the coming months, facing uncertainty head-on and doing what you can to prepare for multiple possible job outcomes is the best thing you can do for your future self, advises Derek Attig.

LINK: https://www.insidehighered.com/advice/2020/06/29/advice-keeping-your-options-open-during-faculty-job-search-over-coming-year?utm_source=Inside+Higher+Ed&utm_campaign=3f9e8d7df7-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-3f9e8d7df7-197800013&mc_cid=3f9e8d7df7&mc_eid=dbdcee20ba

TITLE: **Academic Job Search - The Hiring Process From The Other Side**

Author: University of California at Berkeley Career Center

Published: Retrieved 06-10-20

Topic: This section describes the job search process from the other side of the table, and is designed to give you some ability to view it through the eyes of the hiring committee.

LINK: <https://career.berkeley.edu/PhDs/PhDhiring>

TITLE: **Applying for Faculty Jobs is a Full-Time Job – The ‘Workload’**

Author: Kathleen Grogan

Published: 16 April, 2020

Topic: What I wish I had known, namely just how much time everything would take.

LINK: <https://www.molecularecologist.com/2020/04/applying-for-jobs-is-a-full-time-job/>

TITLE: **Navigating the Surprising Stress of a Job Offer**

Author: Derek Attig

Published: February 3, 2020

Topic: It can prompt as much panic as delight, writes Derek Attig, who offers advice on how best to deal with it all.

LINK: https://www.insidehighered.com/advice/2020/02/03/why-job-offer-can-be-stressful-and-what-do-minimize-stress-opinion?utm_source=Inside+Higher+Ed&utm_campaign=fd69b47c97-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-fd69b47c97-197800013&mc_cid=fd69b47c97&mc_eid=dbdcee20ba

TITLE: **Ten tips for negotiating job offers.**

Author: Jay J. Van Bavel , Leah H. Somerville, William A. Cunningham, Neil A. Lewis, Jr.

Published: Dec. 10, 2019 , 3:25 PM

Topic: Aim to strike a balance between asking for the necessary resources to ensure your success while avoiding coming across as selfish and subsequently alienating future colleagues.

LINK: <https://www.sciencemag.org/careers/2019/12/ten-tips-negotiating-job-offers>

TITLE: **You May Not Be the Inside Candidate (for the Job)**

Author: Kay Kimball Gruder

Published: September 16, 2019

Topic: You may not be the inside candidate for a job but you can still be the top choice for the job, argues Kay Kimball Gruder, who offers advice for how to increase your odds.

LINK: https://www.insidehighered.com/advice/2019/09/16/how-get-job-when-youre-competing-against-internal-candidate-opinion?utm_source=Inside+Higher+Ed&utm_campaign=05797c2bd3-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-05797c2bd3-197800013&mc_cid=05797c2bd3&mc_eid=dbdcee20ba

TITLE: **The Strategic Way to Be Yourself in a Job Search**

Author: Derek Attig

Published: August 19, 2019

Topic: Derek Attig offers three suggestions on how to strike a balance between being real and being professional -- and figuring out what that even means -- when talking to potential employers.

LINK: <https://www.insidehighered.com/advice/2019/08/19/how-strike-balance-between-being-real-and-being-professional-job-interview-opinion>

TITLE: **Managing Subconscious Messages in Your Job Search**

Author: Joseph Barber

Published: August 12, 2019

Topic: Sometimes you can use them to your benefit, writes Joseph Barber, and other times you want to make sure they don't disadvantage you.

LINK: https://www.insidehighered.com/advice/2019/08/12/how-be-alert-subconscious-communications-your-job-search-and-use-them-your?utm_source=Inside+Higher+Ed&utm_campaign=a95d79472b-WNU_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-a95d79472b-197800013&mc_cid=a95d79472b&mc_eid=dbdcee20ba

TITLE: **What to Do If You're Ghosted (No Communication) After a Job Interview**

Author: Meghan Moravcik Walbert

Published: Friday July 19, 2019

Topic: You know you're perfect for the job; you would swear that you totally clicked with the hiring manager. So why aren't they calling? Why aren't they answering their email? Where did they go?

LINK: <https://lifehacker.com/what-to-do-if-youre-ghosted-after-a-job-interview-1836491956>

TITLE: **In the tough academic job market, two principles can help you maximize your chances.**

Author: Jay J. Van Bavel , Neil A. Lewis, Jr., William A. Cunningham

Published: Jul. 10, 2019 , 2:15 PM

Topic: Maximize the signal by making your application as clear and convincing as possible and minimize the noise by applying as broadly as possible given your needs and goals.

LINK: <https://www.sciencemag.org/careers/2019/07/tough-academic-job-market-two-principles-can-help-you-maximize-your-chances>

TITLE: **Think you can't negotiate your job offer or postdoc position? Think again.**

Author: Katie Langin, SCIENCE / American Association for the Advancement of Science [AAAS]

Published: Apr. 15, 2019 , 4:30 PM

Topic: Before accepting a job offer—whether in academia, industry, or elsewhere—you need to negotiate with your prospective employer to make sure you get the best deal possible for yourself.

LINK: <https://www.sciencemag.org/careers/2019/04/think-you-can-t-negotiate-your-job-offer-or-postdoc-position-think-again>

TITLE: **Offered a Job? Yes, You Should Negotiate**

Author: Stephen J. Aguilar

Published: March 13, 2019

Topic: Even if it's your dream job, you still need to guarantee that you will earn a salary that can support you, writes Stephen J. Aguilar.

LINK: https://www.insidehighered.com/advice/2019/03/13/how-and-why-negotiate-starting-salary-opinion?utm_source=Inside+Higher+Ed&utm_campaign=7adcae6a0-

[CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-7adcaee6a0-197800013&mc_cid=7adcaee6a0&mc_eid=dbdcee20ba](https://www.insidehighered.com/advice/2019/01/03/junior-professor-provides-conference-interviewing-and-networking-advice-opinion?utm_source=Inside+Higher+Ed&utm_campaign=7a3c698749-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-7adcaee6a0-197800013&mc_cid=7adcaee6a0&mc_eid=dbdcee20ba)

TITLE: That Time of Year Again: Networking and Interviewing

Author: Junior Prof

Published: January 3, 2019

Topic: A junior professor provides advice for interviewing and networking at national conferences like those taking place this week.

LINK: https://www.insidehighered.com/advice/2019/01/03/junior-professor-provides-conference-interviewing-and-networking-advice-opinion?utm_source=Inside+Higher+Ed&utm_campaign=7a3c698749-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-7a3c698749-197800013&mc_cid=7a3c698749&mc_eid=dbdcee20ba

TITLE: Resiliency and Your Job Search

Author: Christine Kelly

Published: September 24, 2018

Topic: One of the many things we aren't fully prepared for when it comes to job searching is how long it takes and how demoralizing it can be, especially the first search out of graduate school or your postdoc.

LINK: https://www.insidehighered.com/advice/2018/09/24/how-remain-resilient-during-your-job-search-opinion?utm_source=Inside+Higher+Ed&utm_campaign=c3e8a6f743-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-c3e8a6f743-197800013&mc_cid=c3e8a6f743&mc_eid=dbdcee20ba

TITLE: Preparing for Job Season

Author: Melissa Dennihy

Published: September 19, 2018

Topic: It requires a lot of forethought, as well as the use of skills that can be practiced and honed.

LINK: https://www.insidehighered.com/advice/2018/09/19/advice-making-most-job-season-opinion?utm_source=Inside+Higher+Ed&utm_campaign=c3e8a6f743-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-c3e8a6f743-197800013&mc_cid=c3e8a6f743&mc_eid=dbdcee20ba

TITLE: 3 “Informational Interview” Mistakes (def. conversations with senior colleagues to identify career paths and to land job interviews)

Author: Thomas Magaldi

Published: July 2, 2018

Topic: Many students are unclear how to conduct such conversations and are potentially sabotaging future career prospects, writes Thomas Magaldi.

LINK: <https://www.insidehighered.com/advice/2018/07/02/tip-effective-informational-interviews-opinion>

Title: Job Search Myths Worth Shattering

Author: Joseph Barber

Published: June 4, 2018

Topic: Don't believe everything you read about the job search, advises Joseph Barber.

LINK: <http://www.insidehighered.com/advice/2018/06/04/myths-about-job-search-should-be-reconsidered-opinion>

TITLE: On the Job Market: It's All About Balance

Author: Christina Berchini

Published: January 18, 2017

Topic: Tips for embarking on the job market for the first time.

LINK: <http://www.insidehighered.com/advice/2017/01/18/tips-embarking-job-market-first-time-essay>

TITLE: Managing Your Emotions on the Market

Author: Julie Miller Vick and Jennifer S. Furlong

Published: October 28, 2010

Topic: In the middle of one of the most challenging periods of your life, you have to go on the job market. It can feel like an ordeal; it's the equivalent of putting on a suit or a cocktail dress for the last mile of a marathon.

LINK: <https://www.chronicle.com/article/Managing-Your-Emotions-on-the/125087>