**Office of Postdoctoral Affairs**
The Office of Postdoctoral Affairs (OPA) enhances the training environment for postdoctoral research fellows and mentors.

**Postdoctoral Research Fellow Policy**
**HOP 4.3.12**
*UT Health San Antonio Handbook of Operating Policies (HOP)*
Policy 4.3.12: Postdoctoral Research Fellows

**Postdoc Profiles**
Professional profiles of individual postdoctoral research fellows at UT Health San Antonio. This online tool allows trainees to prepare and edit their profile that includes a personal statement, education/training, honors, research interests, professional memberships, and publications.

**UT Health San Antonio Postdoctoral Association (UP)**
UP is a volunteer organization of postdoctoral research fellows that addresses the needs and concerns of all UT Health San Antonio postdocs.

## Career Development Workshops & Activities

**Entering Mentoring**
Introduces effective strategies for successful mentoring of diverse trainees; offered quarterly.

**F-Troop**
Twelve-week grant writing workshop series focused on the preparation of fellowship grant applications.

**Primer for F-Troop**
Six-week workshop series to overview funding agencies including NIH, peer review of grant applications, and major components of career development for early career scientists.

**Grant Writing with New Investigators (GWI)**
Twice monthly workshop to support promising, new investigators who are preparing research grant applications including career development awards.

**Individual Development Plan (IDP)**
myIDP is a web-based career-planning tool tailored to meet the needs of PhD students and postdocs in the sciences.

**New Postdoc Orientation**
Two-hour program to introduce UT Health San Antonio resources and early career development planning for postdoctoral research trainees; offered quarterly.

**Pathways to Careers in Science (PCS)**
Annual Spring workshop to discuss career paths available to early career scientists; co-sponsored by the ARTT Center of Excellence at UT Health San Antonio.

PostdocOffice.com
UT Health San Antonio
RESOURCES FOR POSTDOCTORAL RESEARCH FELLOWS

**Professional Preparation Workshop**
Learn how to apply for an academic position in science at a primarily undergraduate institution; CV, cover letter, teaching philosophy, and teaching/mentoring experience, mock interviews; annual half day event in late May/early June.

**Rigor & Reproducibility in Biomedical Research**
A semi-annual workshop that reviews the fundamentals of rigor and design in the performance and presentation of scientific research.

**Spotlight on Research Integrity**
**Responsible Conduct of Research (RCR)**
Monthly workshop designed to promote meaningful discussion of controversial issues in contemporary biomedical research.

**San Antonio Postdoctoral Research Forum**
A research and networking symposium that showcases postdoctoral research fellows from institutions across San Antonio.

**Successful Starts**
Tools for teaching and research in undergraduate STEM programs.

**UTeach**
Learn fundamentals of effective teaching, develop active teaching skills, course management, assessment, teaching philosophy, & more.

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**Postdoctoral Research Training Programs**

**Biology of Aging Training Program - T32 / NIA**
**Co-Directors:** Nick Musi, MD, Veronica Galvan-Hart, PhD and Peter Hornsby, PhD  **Email:** hornsby@uthscsa.edu  **Phone:** 210.562.5080

This research training program supports pre- and postdoctoral fellows in research that holds promise for practical application towards lifespan intervention and improved healthspan. Research encompasses the genetics of aging, lifespan, intervention analyses, and age-related disease and includes diverse animal models of aging. Faculty are associated with the world-renowned Barshop Institute for Longevity and Aging Studies at UT Health San Antonio.

**Cardiovascular Research Training Program - T32 / NHLBI**
**Director:** James D. Stockand, PhD  **Email:** stockand@uthscsa.edu  **Phone:** 210.567.4332

A multidisciplinary research training program for postdoctoral fellows. This postdoctoral research training program enables the achievement of excellence in research training in cardiovascular pathobiology by preparing new investigators with the necessary competencies and breadth of skills needed to succeed in contemporary biomedical research. Trainees are matched with a primary research faculty mentor and a secondary career development faculty mentor.

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PostdocOffice.com
Cancer Biology Training Grant – T32 / NCI
Co-Directors: LuZhe Sun, PhD and Babatunde Oyajobi, PhD  Email: sunL@uthscsa.edu  Phone: 210.567.5746
Administrator: Kim Renfro, BA  Email: renfrok1@uthscsa.edu  Phone: 210.567.3802

This training program provides research education and support for pre- and postdoctoral fellows in cancer research. Investigative areas encompassed by this training program span all aspects of cancer research including DNA repair, genomics, cell signaling and receptor biology, structural biology, drug discovery, chemoprevention, experimental therapeutics and clinical trials. State-of-the-art research facilities and an NCI-designated cancer center at UT Health San Antonio provide a robust research training environment.

UT Health San Antonio Cancer Research Training Program – Research Training Award / CPRIT
Director: Babatunde Oyajobi, PhD  Email: oyajobi@uthscsa.edu  Phone: 210.567.0509
Administrator: Kim Renfro, BA  Email: renfrok1@uthscsa.edu  Phone: 210.567.3802

This research training program includes support for pre- and postdoctoral research training as well as summer undergraduate research fellowships. Supported by the Cancer Prevention and Research Institute of Texas (CPRIT), there are no citizenship requirements for this basic biomedical research training program focused on the biology of cancer.

Drug Abuse Research Training Program – T32 / NIDA
Director: Charles P. France, PhD  Administrator: Cindal Dominguez  Email: drugabusetraining@uthscsa.edu  Phone: 210.567.4655

Postdoctoral fellows receive interdisciplinary research training across diverse laboratories and areas of expertise. Fellows are matched with a primary faculty mentor associated with the Addiction Research, Treatment and Training Center of Excellence (ARTT) at UT Health San Antonio and partnering institutions.

Craniofacial Oral Biology Student Training in Academic Research (COSTAR) – T32 / NIDCR
Director: Ken M. Hargreaves, DDS, PhD  Administrator: Aries Okungbowa-Ikponmwosa  Email: okungbowaikp@uthscsa.edu  Phone: 210.450.8803

The Craniofacial Oral Biology Student Training in Academic Research (COSTAR) program supports advanced biomedical research training in craniofacial oral biology and provides support for pre- and postdoctoral trainees including dual degree (DDS/PhD) students. The COSTAR mission is to train a cadre of highly skilled, interactive scientists who can successfully address the expanding opportunities in dental, oral and craniofacial research.

San Antonio Biomedical Education and Research (SABER) – Institutional Research and Academic Career Award / IRACDA / NIGMS
Co-Directors: James D. Lechleiter, PhD and Babatunde Oyajobi, PhD  Interim Program Coordinator: Stephanie Radassao, MBA  Email: radassao@uthscsa.edu  Phone: 210.567.3808

The SABER•IRACDA program is a postdoctoral Teaching & Research training program at the University of Texas Health San Antonio and its partner institutions in San Antonio, St. Mary's University, Our Lady of the Lake University, and Trinity University. Postdoctoral research training is conducted in parallel with teacher training throughout the four years of this unique training program.

Translational Science Training – TL1 / NCATS
Co-Directors: Yong-Hee Patricia Chun, DDS, PhD and Christopher R. Frei, PharmD  Email: chuny@uthscsa.edu and freic@uthscsa.edu  Phone: 210.567.3520 and 210.567.8355

This training program supports pre- and postdoctoral trainees. This program includes core coursework in translational science and a practicum in the scholar’s field of study. The goal is to enhance the quality and scope of the research experience by offering interdisciplinary research training and mentorship in translational science.

PostdocOffice.com
Institutional Research Core Facilities
The institutional core labs provide researchers with access to state-of-the-art instrumentation and consultation, including access to advanced research technologies.

UT Employee Assistance Program (UTEAP)
Through the Employee Assistance Program, or EAP, you and your family members can access convenient and confidential services at no cost to you. The EAP offers a variety of services including counseling consultation services with a licensed mental health professional, legal and financial resources, and worklife referrals.

Employee Wellness 360 Clinic - UT Health San Antonio
Wellness 360 provides primary care for adult and pediatric patients, as well as other specialized care such as behavioral health, nutrition counseling and occupational health for employees, students and local families. Same-day appointments are often available.

Campus Awareness Requires Everyone (CARE)
An unstable romantic relationship, negative performance review, stress about grades or suicidal thoughts are just a few of the many situations that could become dangerous. To address these concerns, Health Science Center leadership instituted the Behavioral Intervention Team and the CARE website, which offers recommendations, resources and training. Call 210-567-CARE to share a concern about a Health Science Center colleague, friend or perhaps even yourself, who may need help in dealing with a difficult situation.

Office of International Services (OIS)
The Office of International Services (OIS), under the division of Academic, Faculty, and Student Affairs, supports and enhances the international activities and interests of UT Health San Antonio. OIS ensures compliance with immigration regulations, facilitates the entry and retention of international students, faculty, staff, residents, and visitors, and develops opportunities for intercultural education and exchange.

iDisclose – Conflict of Interest
iDisclose is the UT Health Science Center at San Antonio Conflict of Interest and Conflict of Commitment reporting system. Use this site to disclose any interactions with external entities that may be related to your job at the Health Science Center.

Title IX Office – UT Health San Antonio
Title IX of the Education Amendments of 1972 is a federal law that prohibits sex discrimination in education. The Title IX Office responds to reports and complaints that involve sex discrimination.

Office of Career Development (GSBS) – UT Health San Antonio
The Office of Career Development provides innovative career and professional development that responds to the needs of the biomedical workforce. Our office does this through strategic national and community partnerships that inform the development of professional development workshops, networking opportunities, and outreach programs for graduate trainees.

National Postdoc Association (NPA)
Providing a national voice and seeking positive change for postdoctoral scholars; UT Health San Antonio is a sustaining member of the NPA.